

Subject: Re: Implementation of "160. Feature Launcher Service Specification" - time sheet and invoice for period 27.09 - 10.04 (Re: Java Developer and Platform Engineer (Re: Kentyou are hiring!))
From: Michael H. Siemasko <mhsiemasko@protonmail.com>
Date: 10/6/24, 17:40
Re: Levant Gorgen <levant@kentyou.com>

Hi Levant,

Another PR is awaiting Tim's review: <https://github.com/kentyou/feature-launcher-service/pull/24> with this PR, Tim should have everything needed for the OSS2 conference demo project. Please see email I sent 1.5 days ago for more details.
Work for 3rd week (27.09 - 10.04) is now delivered. Therefore, I am attaching invoice and time sheet for this period. I had to take some rest therefore sending this along now, with date on invoice adjusted accordingly.

Thank you very much and as per our call on Thursday, please let me know if you wish to discuss other topics or longer term contract; with longer term contract, payments would be once per month (not once per week) and I could offer discount as per what I provided few weeks ago, when I sent you drafts of both longer term and short term contracts.

Regards,

Michael H. Siemasko
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Email: mhsiemasko@protonmail.com
Website: <https://mesa-info.com>
GitHub: <https://github.com/mhsiemasko>
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On 9/27/24 04:48, Michael H. Siemasko wrote:

Hi Levant,

Please see email I sent about 15 minutes ago regarding next PR (<https://github.com/kentyou/feature-launcher-service/pull/23>) being ready - it contains all relevant details.

Work for 2nd week (20.09 - 26.09) is now delivered. Therefore, I am attaching invoice and time sheet for this period.

Thank you very much and please let me know if there is anything you wish to discuss.

Regards,

Michael H. Siemasko
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Twitter: <https://twitter.com/mhsiemasko>

On 9/20/24 16:55, Levant Gorgen wrote:

I made a draft. The purpose is to tell to our client which day we have been working on which topics.
Could you share the information with Tim who can keep that information for our timesheets?
Very thanks and have a nice weekend!

Levant

Re: Michael H. Siemasko <mhsiemasko@protonmail.com>

Date: vendredi, 20 septembre 2024 à 15:44

À: Levant Gorgen <levant@kentyou.com>

Objet: Re: Implementation of "160. Feature Launcher Service Specification" - time sheet and invoice for period 12.09 - 19.09 (Re: Java Developer and Platform Engineer (Re: Kentyou are hiring!))

Hi Levant,

I sent you a simplified version, considering unit of work is 1 day (i.e. daily rate mentioned in the contract).

I am using "Toggle" (<https://checkmylogin.com/>) for time-tracking purposes, but I can only export PDFs from that - so Excel I sent you was created manually by me based on hours tracked in "Toggle" during that time period, presented in a simplified version.

Attached is also PDF version of report I can export from "Toggle" directly, where these 4-hour blocks are depicted on a day to day basis. As mentioned, I have other things going on (some business related, some not), therefore you see multiple 4-hour blocks instead of 4 days x 8 hours... but all these add up to 32 hours, which is 4 daily rates.

Please let me know if you'd prefer just the "Toggle" generated PDF instead of Excel created by me manually or if you have any other questions.

Regards,

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LinkedIn: <https://www.linkedin.com/company/mhsiemasko/>
Twitter: <https://twitter.com/mhsiemasko>

On 9/20/24 12:25, Levant Gorgen wrote:

Thanks Michael,
I will probably not be able to join Monday meeting, 7h sync later with Tim.
Could you please also indicate the dates in the timesheet?

Levant

Re: Michael H. Siemasko <mhsiemasko@protonmail.com>

Date: vendredi, 20 septembre 2024 à 09:33

À: Levant Gorgen <levant@kentyou.com>

Objet: Re: Implementation of "160. Feature Launcher Service Specification" - time sheet and invoice for period 12.09 - 19.09 (Re: Java Developer and Platform Engineer (Re: Kentyou are hiring!))

Hi Levant,

Please see email I sent about 30 minutes ago regarding first PR being ready - it contains all relevant details.

Work for 1st week (12.09 - 19.09) is now delivered. Therefore, I am attaching invoice and time sheet for this period.

Please note invoice does not include VAT - it is so called "reverse charge", which I used with other clients previously, including "Data In Motion" for 3 years.

Also attached is proof of account details for account noted on the attached invoice.

Weekly call is set up for Monday. I am not sure if you will attend, so if there is anything you wish to discuss, please let me know.

Thank you very much!

Regards,

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On 9/13/24 09:38, Levant Gorgen wrote:

Hi Michael,
Thanks for your email. I'm glad that we have started this collaboration.
Please find attached the contract signed by me.
We don't have any particular tool for time logging. We have an environment of trust. If you can provide us an excel file with one sentence explanation of the work per day would be sufficient.
For the sync calls I let you decide with Tim, I'll probably not be present at all calls, but maybe in some of them.
We can use slack or MS Teams. I will let Tim to decide and setup a channel.

All the best,

Levant

Re: Michael H. Siemasko <mhsiemasko@protonmail.com>

Date: vendredi, 13 septembre 2024 à 05:53

À: Levant Gorgen <levant@kentyou.com>

Objet: Re: Java Developer and Platform Engineer (Re: Kentyou are hiring!)

Hi Levant,

Since I already started work, I wanted to clarify regarding the following and get these out of the way:

1) Regarding time logging - do you have any preference of tool for this? If not, can eg. "Toggle" (<https://checkmylogin.com/>) be used? If you have an existing organizational account, you'd have to invite me so I can connect, otherwise I can provide exported time sheets in XLSX / PDF format, as you prefer.

2) Regarding excel file - in addition to written update (and commits, of course) we discussed those would take place once per week, but I need to plan ahead and also know your preference whether this should be for this project only (e.g. every Thursday, since I started on Thursday, 12.09) or part of your general weekly call devoted for this - if so, when does such call take place? Or ad hoc, as you see fit, if written update (and commits) is needed to be quickly discussed?

3) Aside from email and sync calls, is there any other tool I should use to communicate with you - e.g. Slack?

After our call on Wednesday (11.09) I sent you **signed copy of contract** - see message below. Kindly please confirm you received it and please sign it yourself and send me a scan.

Regards,

Michael H. Siemasko
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GitHub: <https://github.com/mhsiemasko>
LinkedIn: <https://www.linkedin.com/company/mhsiemasko/>
Twitter: <https://twitter.com/mhsiemasko>

On 9/11/24 16:25, Michael H. Siemasko wrote:

Levant,

Thank you very much.

Attached please find scan of contract signed by me - please sign it and send me a scan;

Also, I received reply from Jorgen Albert ("Data in Motion") and he confirmed he holds same view as yourself, i.e.:

"I share Levant's view on that: **furthermore mark the section 10(b) hereby as non-binding and you can engage with whoever you want, regardless of the 6 Months period**"

As explained during our call, I had to clarify this, as both of you work in the same area (smart city / IoT) and have contracts with same clients, so unfortunately this could be considered competition.

Regards,

Michael H. Siemasko
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On 9/11/24 14:56, Levant Gorgen wrote:

OK for me Michael

Levant

Re: Michael H. Siemasko <mhsiemasko@protonmail.com>

Date: mercredi, 11 septembre 2024 à 13:53

À: Levant Gorgen <levant@kentyou.com>

Objet: Re: Java Developer and Platform Engineer (Re: Kentyou are hiring!)

Hi Levant,

Thank you very much for the call and that we can start this project.

As agreed, attached is updated contract, with the following changes applied:

- added company number;
- added tax number;
- I shortened the term to 2 months and removed automatic renewal and provisions that refer to automatic renewal;
- changed trial period to 1 month;
- added "unsatisfactory performance of services provided" as additional reason to terminate the contract;

Please review and confirm this is ready to go and I will print it, sign it and send you scanned copy to sign.

In addition, I just sent email to Data In Motion to confirm regarding non-competition, to be fully clear on that as well.

Regards,

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Twitter: <https://twitter.com/mhsiemasko>

On 9/10/24 17:40, Levant Gorgen wrote:

Hi Michael,

OK I am sending you a calendar invitation for tomorrow 12.09.

As for Data in Motion, we work rather together than in competition. For us it is not a problem that you have worked with them and that you may work in the near future (or in parallel) with them. But you may also need to ask to them to get their consentment I guess.

See you tomorrow!

Levant

Re: Michael H. Siemasko <mhsiemasko@protonmail.com>

Date: mardi, 10 septembre 2024 à 13:48

À: Levant Gorgen <levant@kentyou.com>

Objet: Re: Java Developer and Platform Engineer (Re: Kentyou are hiring!)

Hi Levant,

I can meet tomorrow (11.09) any time after 12 PM - please let me know what time suits you.

Just to make sure this is not missed - there is "Trial Period" clause in both contracts (Item #4 in contracts sent yesterday).

Also, in the meantime, would you please clarify whether Kentyou is a competitor to Data In Motion? I ask this, because I signed a very similar contract with Data In Motion. In both, there is "Non-Competition" clause (Item #11 A), and if Data In Motion is considered a competitor to Kentyou, I would need to formally ask Data In Motion to issue waiver for this clause.

Everything else is ready AFAIK and it would be good to start working on the software part to make it on time.

Regards,

--

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On 9/10/24 13:17, Levent Grgen wrote:

Thanks Michael,
Let me discuss with Tim and let's organize a call tomorrow. How about 11am or 12am?
Best regards,
Levent

De : Michael H. Siemaszko <mhsiemaszko@idea-into.com>
Date : lundi, 9 septembre 2024   23:33
 Levent Grgen <levent@kentyou.com>
Objet : Re: Java Developer and Platform Engineer (Re: Kentyou are hiring!)

Hi Levent,

We agreed on goal for this short-term project, which is: Implementation of "160. Feature Launcher Service Specification" ("OSG Compendium", Release 8.1; page 95 of <https://www.eclipse.org/ osgi/spec/ osgi-8.1.0/>), including demo project.

We also agreed on the deadline, i.e. no later than October 22nd, considering demo project will also be provided.

We talked about time & material for fee and work done on the basis of short-term contract.

We also agreed on weekly checks of progress, which I will provide in written form in addition to weekly call Tim mentioned.

Unfortunately, I do not know how much time I will have to put in to make this work, but I know I have to make it by deadline.

Considering I initially applied to <https://kentyou.com/2023/08/08/new-developer/>, I prepared two contracts (attached), which you can compare side by side, including rate. Please make sure to see comments I added to both documents, as well as last page! "EXHIBIT A" where rate is discussed.

Please let me know if we can schedule a quick call tomorrow (10.09) during which we can discuss any remaining items so this formal part is finalized and I can focus on software part.

Regards,

--

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On 9/10/24 16:16, Levent Grgen wrote:

Hi Michael,
Thanks for your email.
Do you have an estimation about how much time it can take for you to implement it?
Best,
Levent

De : Michael H. Siemaszko <mhsiemaszko@idea-into.com>
Date : lundi, 9 septembre 2024   15:30
 Levent Grgen <levent@kentyou.com>
Objet : Re: Java Developer and Platform Engineer (Re: Kentyou are hiring!)

Hi Levent,

Tim replied to me and I just replied back - please see earlier message (sent few minutes ago).

I have all info needed at this stage, so it looks like we're ready to start.

Please let me know if I should prepare contract then. Provided we finalize with these formalities by tomorrow, I could start tomorrow (Tuesday, September 10th) or the day after (11.09).

Regards,

--

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On 9/10/24 16:43, Levent Grgen wrote:

Thanks Michael, email well received.
We come back to you on Monday.
Have a nice weekend!
Levent

De : Michael H. Siemaszko <mhsiemaszko@idea-into.com>
Date : vendredi, 6 septembre 2024   15:31
 Levent Grgen <levent@kentyou.com>
Objet : Re: Java Developer and Platform Engineer (Re: Kentyou are hiring!)

Hi Levent,

Just to quickly summarize our call few minutes ago:

- you confirmed you received my email from September 5th (see below);
- you said Tim is off this week and will be able to reply on Monday;
- you mentioned deadline coincides with OSG summit at OCK 2024, Mainz, Germany, which takes place on October 22nd, 2024.

If you have any other questions regarding formalities, please let me know so we're ready to start ASAP, as you mentioned we need.

Kindly please confirm you received this message - unfortunately, there is a problem with electronic communication, hence my call to confirm.

Regards,

--

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LinkedIn: <https://www.linkedin.com/company/mhsiemaszko/>
Twitter: <https://twitter.com/mhsiemaszko>

On 9/10/24 01:43, Michael H. Siemaszko wrote:

Hi Levent,

To answer your question:

- the contract with Data In Motion I shared with you after our call few weeks ago (see my email from August 8th, 2024, also re-attaching to this email) specified daily rate of 360 EUR which is 45 EUR / hour - however, that was 1 year (long term) contract, executed over a year ago (June 2023);

- for one-off short-term engagements (less than 3 months), but longer than few hours work (as implementing this will take more than a day most definitely), I can offer you 450 EUR / day daily rate - that is my regular hourly rate of 75 EUR multiplied by 8 hours minus 25% discount, i.e. **56.25 EUR / hour**;

- I can offer you further discount for longer run (i.e. 3 months or longer) contracts;

Also, I have not heard from Tim yet (as of 1:30 AM 5.09.2024) - hopefully he can respond today, this way I have all info needed, at least for this initial phase (scope, deadline).

Regards,

--

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On 9/10/24 17:34, Levent Grgen wrote:

Hi Michael,
Thanks for your quick reply.
I'm well respond to you for the technical questions and the timeline.
Could you please provide me the hourly rate you would foresee for this short-term mission ?
Thanks
Levent

De : Michael H. Siemaszko <mhsiemaszko@idea-into.com>
Date : mercredi, 4 septembre 2024   03:30
 Levent Grgen <levent@kentyou.com>
Cc : Timothy Ward <tim.ward@kentyou.com>
Objet : Re: Java Developer and Platform Engineer (Re: Kentyou are hiring!)

Hi

Thank you very much for reaching out. I understand it was August / holiday time, hence the silence after our call several weeks ago. I'm glad I can be of help!

Five questions to start with:

a) Is the "160. Feature Specification" (page 71 of <https://www.eclipse.org/ osgi/spec/ osgi-8.1.0/>) or "160. Feature Launcher Service Specification" (page 82 of <https://www.eclipse.org/ osgi/spec/ osgi-8.1.0/>) or both ? You mention "OSG Feature Specification", then refer to "OSG Feature Launcher Service Specification", so it is not clear;

b) If this was a long-term contract, billing would be monthly, per daily rate, since we do not have a time-in-long-term contract yet, billing would be weekly, per hourly rate, which is higher than in long-term contract - either way, it is time & material, also, that implies a 0.025 term-of-contract - is that something you are comfortable with and should I prepare such short-term time & material contract then ?

c) If you mentioned you want to start ASAP but have some you need this done ?? I need to know as I have other things going on and could devote 20-25 hours per week, depending on how soon the needs to be done.

I could start every next week, provided we can get formalities taken care of until then.

Kind regards,

Michael H. Siemaszko
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On Tuesday, September 3rd, 2024 at 10:46 PM, Levent Grgen <levent@kentyou.com> wrote:

Hi Michael,
Thanks for your email and sorry for my late reply.
We have been discussing internally and we think that we may have an immediate opportunity of collaboration with you under a concrete implementation task.

It is about the implementation of the OSG Feature Specification

• The latest updates and comments for the Feature Launcher specification can be found at <https://github.com/eclipse/osgi/blob/main/OSG>

• The actual API classes are available at <https://github.com/eclipse/osgi/blob/main/OSG/OSGi/OSGiAPI/OSGiAPI.java>

• A PDF copy of the specification draft can be found at <https://www.eclipse.org/ osgi/spec/ osgi-8.1.0/>

We would ideally like to start as soon as possible.

Would this be something you would be interested in helping us for?

We can discuss about details if you are interested.

All the best,
Levent

De : Michael H. Siemaszko <mhsiemaszko@idea-into.com>
Date : mercredi, 14 août 2024   14:29
 Timothy Ward <tim.ward@kentyou.com>
Cc : Levent Grgen <levent@kentyou.com>, Thomas CALMANT <thomas.calmant@kentyou.com>
Objet : Re: Java Developer and Platform Engineer (Re: Kentyou are hiring!)

Hello,

Thank you for the call yesterday.

If I can be of help, or if you have any additional questions - perhaps on more problem-solving level (please see <https://kentyou.com/development-services/> for a lot of such examples, i.e. problems which had to be solved) - please do not hesitate to get in touch.

Regards,

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Twitter: <https://twitter.com/mhsiemaszko>

On 9/10/24 10:50, Timothy Ward wrote:

Hi Michael,
I'm glad that idea works for you - we send a Teams meeting invite for Tuesday at 1530. We don't normally use a live coding session for candidates with a GitHub portfolio demonstrating that they can code, so it will be a more general/theoretical interview. There's no need to prepare a development environment.
I look forward to speaking with you on Tuesday.
All the best,
Tim

On 8 Aug 2024, at 23:37, Michael H. Siemaszko <mhsiemaszko@idea-into.com> wrote:

Hi Tim,

Thank you - I appreciate your interest in working together.

Tuesday (13.08) at 15:30 CET would work for me.

Should I prepare any specific environment for that meeting - e.g. you require a live coding session ? I am fresh off working for 3 years on a very similar position (<https://kentyou.com/2023/08/08/new-developer/>), as you may know, but there are a multitude of technologies this touches upon. So, if possible, please let me know if any up-front environment set up is required / areas you're most interested in.

Regards,

--

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GitHub: <https://github.com/kartyou/kartyou>
LinkedIn: <https://www.linkedin.com/company/kartyou/>
Twitter: <https://twitter.com/kartyou>

On 8/8/24 17:55, Timothy Ward wrote:
Hi Michael,
I'm glad to hear that your first interview went well - the next interview will be more technical, and we should be able to fit it in next week.
Would you be free to meet (virtually) on Tuesday between 1030 and 1200, or 1530 to 1630? If Wednesday would be better then we could also make 1030-1200 then as well.
All the best,
Tim Ward

On 8 Aug 2024, at 15:15, Levant G\u00f6rgen <levant.gorgen@kartyou.com> wrote:
Thanks Michael for the call today and the information you sent.
I will contact you to setup another interview for early next week.
All the best,
Levant

De : Michael H. Siemasko <mhs@siemasko.com>
Date : jeudi, 8 août 2024 à 15:39
À : Levant G\u00f6rgen <levant.gorgen@kartyou.com>
Objet : Re: Java Developer and Platform Engineer (Re: Kartyou are hiring)

Hi Levant,
Attached please find example of most recent contract, with Data in Motion, as explained, we extended twice, worked together for 3 years.
Regards,
--
Michael H. Siemasko
Siemasko Info Software LLC
Telegram: [siemasko](https://t.me/siemasko)
Email: mhs@siemasko.com
WWW: <https://www.siemasko.com/>
GitHub: <https://github.com/mhs@siemasko.com>
LinkedIn: <https://www.linkedin.com/company/siemasko/>
Twitter: <https://twitter.com/mhs@siemasko>
On Thursday, August 8th, 2024 at 3:24 PM, Michael H. Siemasko <mhs@siemasko.com> wrote:
Hi Levant,
Thank you for the call today. As agreed, I am attaching technical from J\u00e4ger ABent! Data in Motion, received after 1st year of working together.
I will follow up with examples of contract - I need to redact them first / remove some details which I cannot share from them first.
Regards,
--
Michael H. Siemasko
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Twitter: <https://twitter.com/mhs@siemasko>
On Wednesday, August 7th, 2024 at 5:23 PM, Michael H. Siemasko <mhs@siemasko.com> wrote:
Hi Levant,
I confirm our meeting, scheduled for 2 PM CET tomorrow (8.08).
Thank you and see you tomorrow.
Regards,
--
Michael H. Siemasko
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LinkedIn: <https://www.linkedin.com/company/siemasko/>
Twitter: <https://twitter.com/mhs@siemasko>
On Wednesday, August 7th, 2024 at 4:25 PM, Levant G\u00f6rgen <levant.gorgen@kartyou.com> wrote:
Hi Michael,
Thanks, I am sending a calendar invite for tomorrow 8th 2pm then.
You can let me know if it does not work for you.
Thanks and see you tomorrow!
Levant

De : Michael H. Siemasko <mhs@siemasko.com>
Date : vendredi, 7 août 2024 à 15:40
À : Levant G\u00f6rgen <levant.gorgen@kartyou.com>
Cc : Hello Kartyou <hello@kartyou.com>
Objet : Re: Java Developer and Platform Engineer (Re: Kartyou are hiring)

Dear Levant,
Thank you very much for your reply. Yes, tomorrow (8.08) afternoon would suit me. On Friday (9.08) I'll be available in the afternoon as well.
What time in the afternoon would work for you? I am available any time starting from 2:00 PM CET, until late evening hours.
Regards,
--
Michael H. Siemasko
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Email: mhs@siemasko.com
WWW: <https://www.siemasko.com/>
GitHub: <https://github.com/mhs@siemasko.com>
LinkedIn: <https://www.linkedin.com/company/siemasko/>
Twitter: <https://twitter.com/mhs@siemasko>
On Wednesday, August 7th, 2024 at 10:55 AM, Levant G\u00f6rgen <levant.gorgen@kartyou.com> wrote:
Dear Michael,
Thanks for your interest to our open position.
Would you be available for a quick interview tomorrow afternoon or on Friday late morning?
Best regards,
Levant



Levant G\u00f6rgen, PhD
Backend & Frontend
Java & Kotlin



De : Michael H. Siemasko <mhs@siemasko.com>
Date : vendredi, 2 août 2024 à 04:21
À : Hello Kartyou <hello@kartyou.com>
Objet : Java Developer and Platform Engineer (Re: Kartyou are hiring)

Hello,

This is in regards to "Java Developer and Platform Engineer" position you advertised on <https://kartyou.com/2024/08/01/new-developer/>.

Attached please find my CV, in both chronological and functional form, also please see <https://www.siemasko.com/data/dm/ig>, for sample of projects I've worked on.

I have extensive experience with CDQA, in addition to matching most of the requirements listed for this position (<https://kartyou.com/2024/08/01/new-developer/>) for details, please see attached CV's.

If can be of help, or if you have any questions, please do not hesitate to get in touch.

Regards,
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Michael H. Siemasko
Siemasko Info Software LLC
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Email: mhs@siemasko.com
WWW: <https://www.siemasko.com/>
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LinkedIn: <https://www.linkedin.com/company/siemasko/>
Twitter: <https://twitter.com/mhs@siemasko>
On 8/15/23 18:58, Tim Ward wrote:
Hi all,

Are you (or someone you know) looking for a new role? We@kartyou are currently looking for experienced data developers, full stack engineers and data analysts.

Kartyou is a startup company aiming to turn citizen into more sustainable, innovative, and citizen-centric environments to live and work in. We do this by enabling single sources to new and existing IoT data sources, as well as through improved data processing, visualization and Machine Learning tools. We use IoT/IIoT technology in our products and if you're interested then please do get in touch via our website at <https://www.kartyou.com/2024/07/24/looking-for/> - we'd love to hear from you!

Best wishes,
Tim Ward
CEO @kartyou